Welcome to BILT Academy Orientation

COHORT 1

A Professional Development Program
Fostering Strategic Employer Partnerships

DUE#2039395

BUSINESS &
INDUSTRY
LEADERSHIP
TEAM
BILT
PATHWAYS TO
INNOVATION
NSF

Academy Purpose

Assist Cohort Colleges in Developing a Highly-Engaged BILT Team

FREQUENCY

SPECIFICITY

DEPTH OF INPUT

INDUSTRY-LED

BILT Benefits Students

- Because BILT members feel ownership of courses, certificates, and degrees, they're likely to seek your graduates
- BILT members are engaged; students in the program are first to be considered for opportunities such as internships, even before they complete
- BILT members mentor students
- BILT members help with events, interview skills, perspectives on "a day in the life," etc.

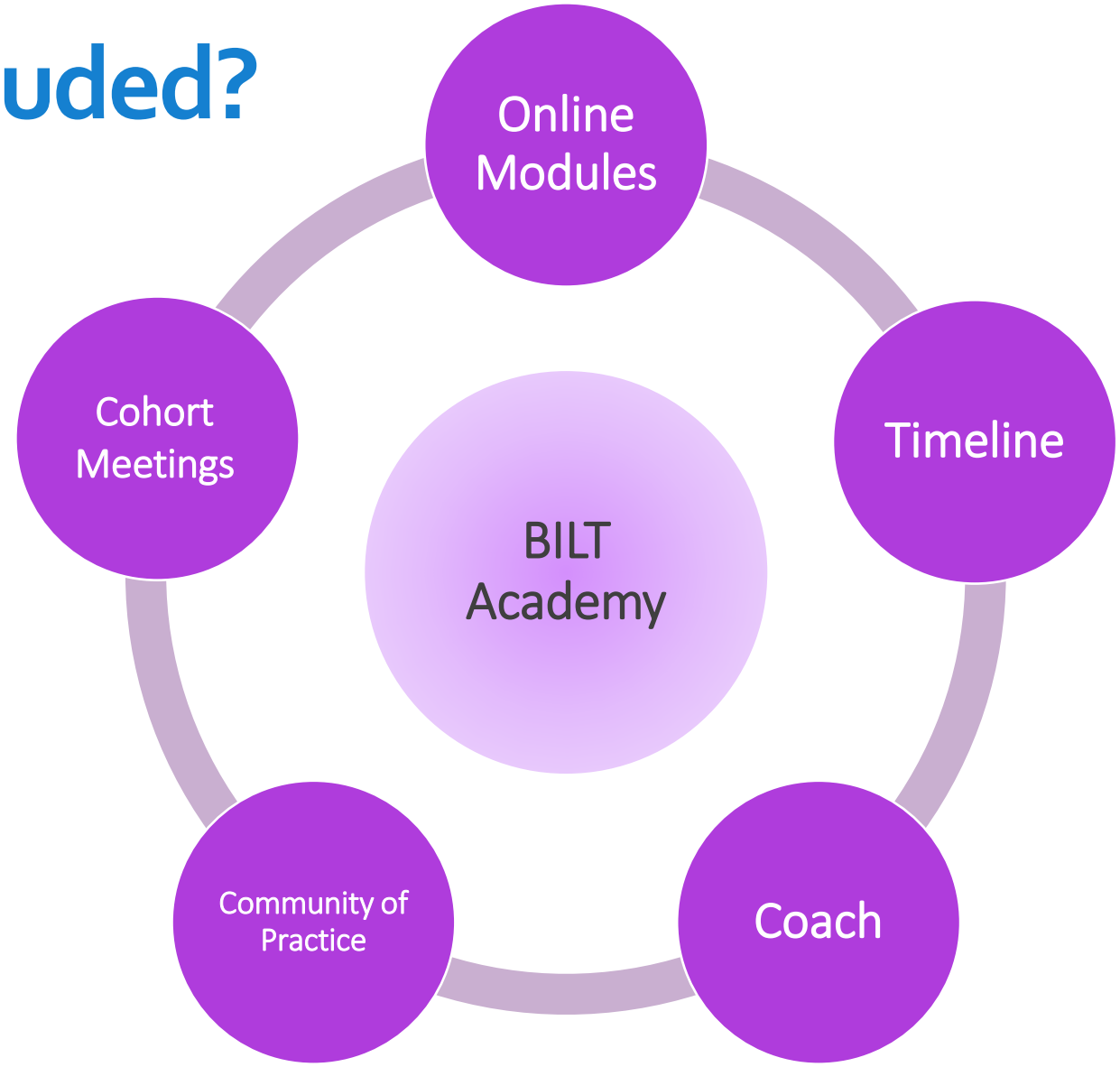
BILT Benefits Faculty

- Faculty have assurance they are teaching what businesses want
- BILT members serve as guest speakers and assist with recruitment events, on-campus and off
- BILT members alert faculty of trends in time for curriculum adjustment
- BILT members often provide free or reduced-cost professional development for faculty
- BILT members often provide externships

BILT Benefits Employers

- Their pipeline of “workforce ready” job candidates is increased
- They develop professional relationships with other BILT members and with the college
- They’re able to give back to their community in a way that makes a real difference
- They know their time is valued

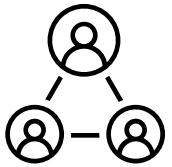
What's Included?



BILT

Acronym Soup

explained



BILT Coach – a person with expertise in the BILT framework who will guide your team through the process of creating and implementing your BILT

KSA Analysis – a structured, repeatable process whereby employers prioritize the Knowledge, Skills, and Abilities they want completers to have 12-36 months into the future

BILT Academy Coaches

ANN BEHELER

Director and Principal Investigator

NATIONAL CONVERGENCE TECHNOLOGY CENTER

DEBBIE DAVIDSON

Senior Consultant

CENTER FOR OCCUPATIONAL RESEARCH AND DEVELOPMENT

HOPE COTNER

President & CEO

CENTER FOR OCCUPATIONAL RESEARCH AND DEVELOPMENT

CRAIG MCATEE

Executive Director/CEO

NATIONAL COALITION OF ADVANCED TECHNOLOGY CENTERS

Introducing the Cohort 1 Colleges

Cohort 1 Colleges

- Big Sandy Community & Technical College (KY)
  Cybersecurity
- Columbia State Community College (TN)
  Industrial Tech Maintenance
- Green River College (WA)
  Data Analytics
- Lakeshore Technical College (WI)
  Cybersecurity
- Miami Dade College (FL)
  Cloud Computing
- Mitchell Community College (NC)
  Information Technology
- Northwest Arkansas Community College (AR)
  Robotics & Automation
- Quinsigamond CC (MA)
  Robotics
- Seward County Community College (KS)
  Corrosion Technology
- South Central College (MN)
  Welding/Fabrication

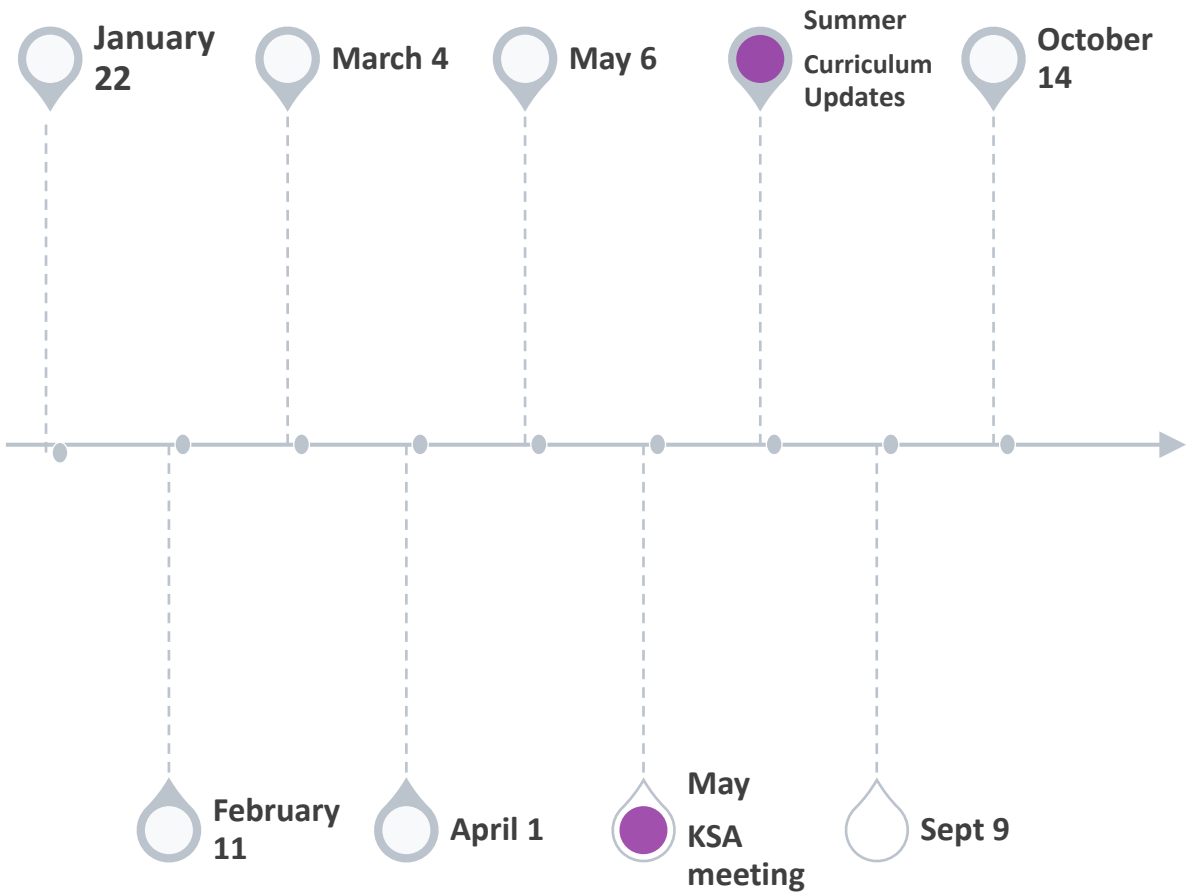
College Commitments

Post Cohort Selection

Participate	Monthly cohort meetings
Participate	Monthly coaching calls with BILT coach
Learn	Professional development modules to expand your understanding of BILT framework and essential elements
Participate	Academy community of practice
Document	Lessons learned

Schedule of Cohort Meetings

All Meetings at 2 pm Eastern



BILT Academy Learning Modules

- Orientation to BILT Co-Leadership
- Recruitment of BILT Members
- Internal and External Stakeholder Relationships That Work
- Meetings that Work
- Preparing for the KSA Analysis
- Conducting the KSA Analysis
- Determining Curriculum Modifications to Meet Industry Needs
- Keeping BILT Members Engaged
- Involving BILT Members in Work-based Learning, Mentoring, and Other Student Engagement
- Strategies for Determining BILT Impact

BILT Academy Community of Practice

TEAMS

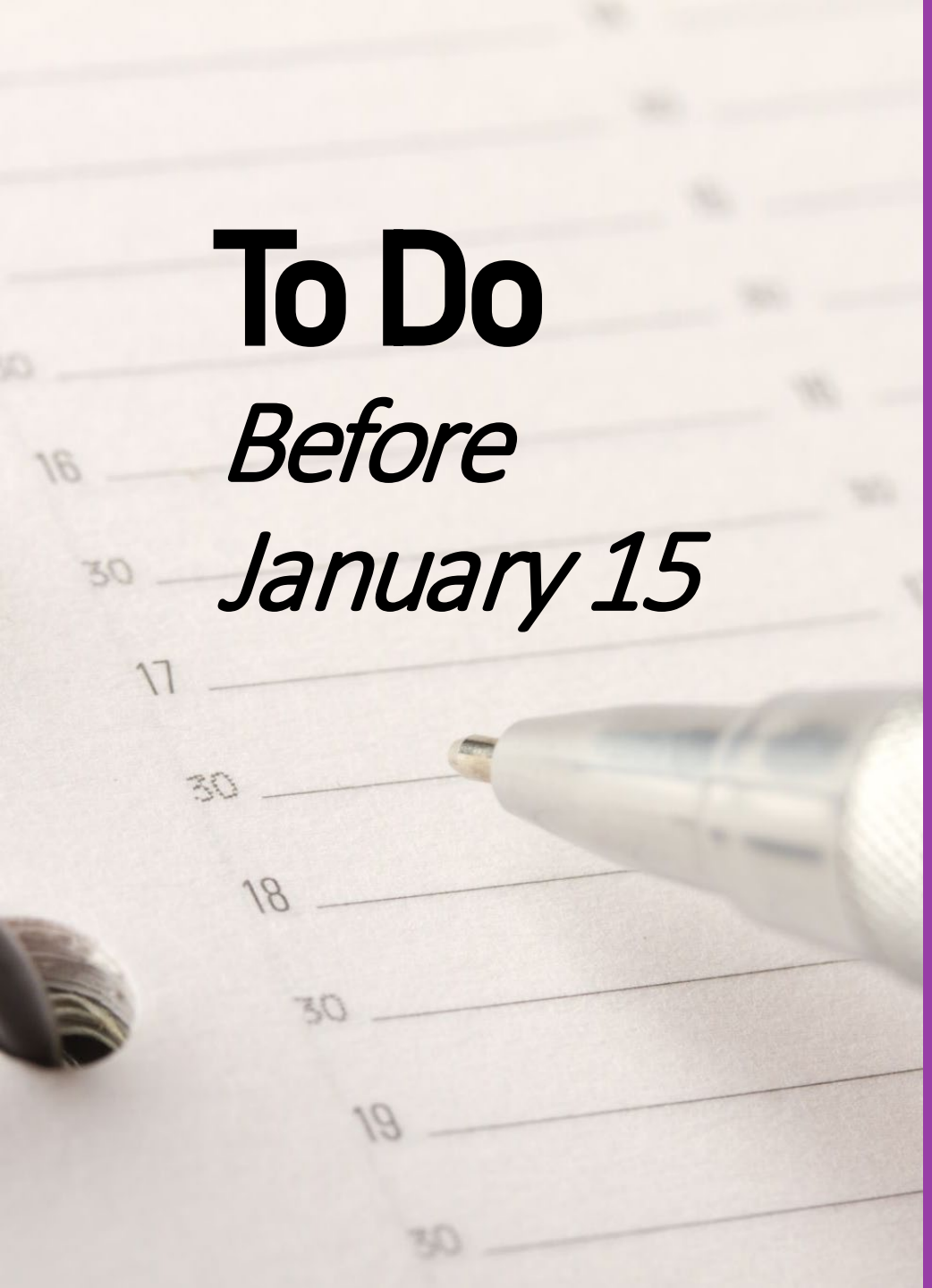
Content Repository

ZOOM

All Meetings and Cohort Gatherings

LISTSERV

Ask questions of the BILT Community



To Do
Before January 15

1. Confirm your team's contact information
2. Be on the lookout for emails from your Coach and schedule your upcoming team meetings
3. Accept all invitations for cohort meetings
4. Prepare questions to ask at the first cohort meeting, January 22